

University of Houston - Clear Lake
Office of Institutional Effectiveness

Average Full-Time Faculty Teaching Salary by College and Rank Fall 2015-Fall 2019

Source: THECB CBM008 Certified Report

Definitions

Count - Faculty headcount of faculty teaching for 100% or more for current fall term

Mean - Average Fiscal Year salary by school and rank

Individual's Fiscal Year Salary - (Fall Salary times 2) as instructed by THECB; calculated and then aggregated for the averages.

Note: Excludes Overload and Flex-Entry Salaries for All Fiscal Years (FY)

		FY 2015		FY 2016		FY 2017		FY 2018		FY 2019	
		Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
UHCL Total	Professor	63	\$ 103,183	62	\$ 111,297	64	\$ 108,700	64	\$ 104,301	68	\$ 105,447
	Associate Professor	104	\$ 82,549	107	\$ 84,001	103	\$ 82,178	100	\$ 82,343	93	\$ 82,981
	Assistant Professor	91	\$ 70,373	93	\$ 79,767	94	\$ 72,154	88	\$ 72,457	82	\$ 74,212
	UHCL Total	258	\$ 83,293	262	\$ 88,958	261	\$ 85,071	252	\$ 84,467	243	\$ 86,309
College of Business	Professor	17	\$ 125,238	19	\$ 131,824	18	\$ 125,063	18	\$ 125,069	19	\$ 128,133
	Associate Professor	30	\$ 106,792	26	\$ 109,023	21	\$ 109,941	22	\$ 109,637	20	\$ 111,948
	Assistant Professor	17	\$ 107,435	18	\$ 109,142	15	\$ 109,498	13	\$ 113,475	13	\$ 115,035
	BUS Total	64	\$ 111,863	63	\$ 115,934	54	\$ 114,858	53	\$ 115,819	52	\$ 118,634
College of Education	Professor	10	\$ 90,665	11	\$ 98,439	11	\$ 94,979	12	\$ 93,642	13	\$ 93,257
	Associate Professor	18	\$ 69,517	19	\$ 73,111	20	\$ 72,343	18	\$ 72,277	15	\$ 73,591
	Assistant Professor	12	\$ 56,895	13	\$ 61,301	15	\$ 61,779	14	\$ 61,921	13	\$ 59,738
	COE Total	40	\$ 71,017	43	\$ 76,020	46	\$ 74,311	44	\$ 74,809	41	\$ 75,434
College of Human Sciences & Humanities	Professor	17	\$ 91,049	15	\$ 103,049	14	\$ 102,124	13	\$ 88,994	14	\$ 88,738
	Associate Professor	28	\$ 66,335	32	\$ 70,179	33	\$ 69,679	34	\$ 69,004	34	\$ 68,842
	Assistant Professor	42	\$ 58,120	36	\$ 73,991	41	\$ 60,132	38	\$ 60,626	31	\$ 61,885
	HSB Total	87	\$ 67,198	83	\$ 77,773	88	\$ 70,393	85	\$ 68,316	79	\$ 69,638
College of Science and Engineering	Professor	19	\$ 100,896	17	\$ 103,953	21	\$ 106,246	21	\$ 102,065	22	\$ 103,691
	Associate Professor	28	\$ 81,165	30	\$ 83,954	29	\$ 83,080	26	\$ 83,658	24	\$ 84,743
	Assistant Professor	20	\$ 72,691	26	\$ 76,662	23	\$ 75,997	23	\$ 75,234	25	\$ 75,994
	CSE Total	67	\$ 84,231	73	\$ 86,014	73	\$ 87,513	70	\$ 86,412	71	\$ 87,463

Salary Computations are based on the specifications outlined in the CBM008 section of the THECB

Salary Computations as printed in the THECB Reporting Manual:

1. Sum the percent of time assigned for all appointments (Items #13A-13E). Do not include the percent of time of any flex-entry appointment.
2. Sum the salary amounts for all funds (Items #14A-X), excluding the overload (Item #14Z) and flex-entry (Item #16) salary items.
3. Divide the total percent of time assigned for all appointments (step 1) into the sum of all salary amounts (step 2), giving a full-time equivalent (FTE) salary for all appointments. Double this amount to yield a nine-month FTE salary amount.
4. Summarize the FTE salaries (results of step 3) of ONLY the faculty who have percents of time assigned to appointments 01 and/or 02.
5. Tally all faculty with appointment codes 01 and/or 02 where FTE salaries are greater than zero.
6. Divide the total faculty with appointment codes 01 and/or 02 (results of step 5) into the total FTE salaries of faculty with 01 and/or 02 appointments (results of step 4) to yield the average nine-month FTE salaries.