# Office of Institutional Effectiveness

# Graduating Student Survey Fall 2019 College of Business

Without Written Comments

Published: February 2020

University of Houston **Z** Clear Lake



Office of Institutional Effectiveness

**Graduating Student Survey Fall 2019 Summary** 

The purpose of the Graduating Student Survey is to determine the level of satisfaction of graduating students concerning their recent higher education experience at University of Houston-Clear Lake (UHCL). The graduating student's opinions are solicited regarding which areas or issues should be improved to ensure that UHCL maintains the highest quality of instruction. The percentage of students who would recommend UHCL to family or friends is included in the UHCL progress card each year and is shown on the next page.

The online Graduating Student Survey is conducted in fall and spring semesters using Qualtrics survey software. UHCL launched its semi-annual survey to graduating students for the fall 2019 on October 30, 2019 and the survey was active through December 16, 2019. All students who applied for graduation during the fall 2019 semester were sent an invitation to complete the survey. The data can be divided by college, by degree level, by gender, by ethnicity, by program or any of the above combinations. The average completion time for the survey is 10 minutes. A short summary of data collected in the Graduating Student Survey Fall 2019 by UHCL and by individual schools is contained in the following pages.

The final reports are posted online at:

https://www.uhcl.edu/about/administrative-offices/institutional-effectiveness/institutional-research/survey-data.aspx

under Graduating Student Survey.

#### **UHCL**

### **Demographics Information:**

- Respondents: A total of 1,021 UHCL graduating students were invited to participate in fall 2019; the response rate was 29.4% (n=300) compared to spring 2019 (28.3%), fall 2018 (28.4%), spring 2018 (26.9%), fall 2017 (24.1%), and spring 2017 (25.2%).
- Gender: Sixty-two respondents chose not to answer this question.

Males 24.4% (n=58) Females 75.6% (n=180)

• Ethnicity: Fifty-seven respondents chose not to answer this guestion.

White	42.0% (n=102)
Black	10.3% (n=25)
Hispanic	31.3% (n=76)
Asian	11.5% (n=28)
American Indian	0.0% (n=0)
International	0.4% (n=1)
Multi-racial	4.5% (n=11)
Hawaiian/Pacific Islander	0.0% (n=0)

 Question: "If you currently have, or will be starting a new job, to what extent is it related to your major or area of study at UHCL?" One hundred twenty-six respondents chose not to answer this question.

47.1% (n=82) said Directly related 28.2% (n=49) said Somewhat related 24.7% (n=43) said Not related

#### **Overall Satisfaction:**

 "Looking back, how would you evaluate the overall education you received from UHCL?" Fifty-five respondents chose not to answer this question.

91.8% of the respondents (n=245) said they considered the education received at UHCL to be at least Good.

 "In your opinion, did UHCL provide an education worthy of your yearly tuition and fees?" Fifty-nine respondents chose not to answer this question.

> 86.3% (n=208) said Yes 13.7% (n=33) said No

 "Would you still choose the same program of study?" Fifty-five respondents chose not to answer this question.

> 76.3% (n=187) said Yes 11.0% (n=27) said No 12.7% (n=31) said Not Sure

 "Will you recommend UHCL to friends and family considering college?" Fiftysix respondents chose not to answer this question.

93.0% (n=227) said Yes 7.0% (n=17) said No.

## College of Business (BUS)

## **Demographics Information:**

- Respondents: A total of 376 BUS graduating students were invited to participate in fall 2019; the response rate was 21.0% (n=79) compared with spring 2019 (25.1), fall 2018 (22.3%), spring 2018 (23.8%), fall 2017 (19.9%), and spring 2017 (26.3%).
- Gender: Seventeen BUS respondents chose not to answer this question.

Males 32.3% (n=20) Females 67.7% (n=42)

• Ethnicity: Fifteen BUS respondents chose not to answer this question.

White	31.3% (n=20)
Black	7.8% (n=5)
Hispanic	31.3% (n=20)
Asian	25.0% (n=16)
American Indian	0.0% (n=0)
International	1.6% (n=1)
Multi-racial	3.1% (n=2)
Hawaiian/Pacific Islander	0.0% (n=0)

 Question: "If you currently have, or will be starting a new job, to what extent is it related to your major or area of study at UHCL?" Thirty BUS respondents chose not to answer this question.

40.8% (n=20) said Directly related 51.0% (n=25) said Somewhat related 8.2% (n=4) said Not related

#### Overall Satisfaction:

 "Looking back, how would you evaluate the overall education you received from UHCL?" Thirteen BUS respondents chose not to answer this question.

89.4% of the respondents (n=66) said they considered the education received at UHCL to be at least Good.

 "In your opinion, did UHCL provide an education worthy of your yearly tuition and fees?" Fourteen BUS respondents chose not to answer this question.

> 78.5% (n=51) said Yes 21.5% (n=14) said No

 "Would you still choose the same program of study?" Thirteen BUS respondents chose not to answer this question.

> 74.2% (n=49) said Yes 9.1% (n=6) said No 16.7% (n=11) said Not Sure

 "Will you recommend UHCL to friends and family considering college?"
 Thirteen BUS respondents chose not to answer this question.

> 90.9% (n=60) said Yes 9.1% (n=6) said No

# College of Education (COE)

## **Demographics Information:**

- Respondents: A total of 167 COE graduating students were invited to participate in fall 2019; the response rate was 39.5% (n=66) compared to spring 2019 (27.0%), fall 2018 (34.1%), spring 2018 (35.3%), fall 2017 (28.6%), and spring 2017 (25.3%).
- Gender: Seven COE respondents chose not to answer this question.

Males 1.7% (n=1) Females 98.3% (n=58)

 Ethnicity: Eight COE respondents chose not to answer this question.

White	48.3% (n=28)
Black	17.2% (n=10)
Hispanic	32.8% (n=19)
Asian	0.0% (n=0)
American Indian	0.0% (n=0)
International	0.0% (n=0)
Multi-racial	1.7% (n=1)
Hawaiian/Pacific Islander	0.0% (n=0)

 Question: "If you currently have, or will be starting a new job, to what extent is it related to your major or area of study at UHCL?" Twenty-three COE respondents chose not to answer this question.

69.8% (n=30) said Directly related 14.0% (n=6) said Somewhat related 16.3% (n=7) said Not related

#### **Overall Satisfaction:**

 "Looking back, how would you evaluate the overall education you received from UHCL?" Seven COE respondents chose not to answer this guestion.

98.3% of the respondents (n=59) said they considered the education received at UHCL to be at least Good.

 "In your opinion, did UHCL provide an education worthy of your yearly tuition and fees?" Eight COE respondents chose not to answer this question.

> 89.7% (n=52) said Yes 10.3% (n=6) said No

 "Would you still choose the same program of study?" Seven COE respondents chose not to answer this question.

> 76.3% (n=45) said Yes 11.9% (n=7) said No 11.9% (n=7) said Not Sure

 "Will you recommend UHCL to friends and family considering college?" Seven COE respondents chose not to answer this question.

> 96.6% (n=57) said Yes 3.4% (n=2) said No

# College of Human Sciences and Humanities (HSH)

# **Demographics Information:**

- Respondents: A total of 269 HSH graduating students were invited to participate in fall 2019; the response rate was 31.6% (n=85) compared to spring 2019 (33.3%), fall 2018 (35.0%), spring 2018 (25.7%), fall 2017 (27.9%), and spring 2017 (27.3%).
- Gender: Nineteen HSH respondents chose not to answer this question.

Males 22.7% (n=15) Females 77.3% (n=51)

• Ethnicity: Fifteen HSH respondents chose not to answer this question.

White	48.6% (n=34)
Black	11.4% (n=8)
Hispanic	30.0% (n=21)
Asian	1.4% (n=1)
American Indian	0.0% (n=0)
International	0.0% (n=0)
Multi-racial	8.6% (n=6)
Hawaiian/Pacific Islander	0.0% (n=0)

 Question: "If you currently have, or will be starting a new job, to what extent is it related to your major or area of study at UHCL?" Thirty-six HSH respondents chose not to answer this question.

32.7% (n=16) said Directly related 18.4% (n=9) said Somewhat related 49.0% (n=24) said Not related

#### **Overall Satisfaction:**

 "Looking back, how would you evaluate the overall education you received from UHCL?" Sixteen HSH respondents chose not to answer this question.

94.2% of the respondents (n=69) said they considered the education received at UHCL to be at least Good.

 "In your opinion, did UHCL provide an education worthy of your yearly tuition and fees?" Eighteen HSH respondents chose not to answer this question..

> 95.5% (n=64) said Yes 4.5% (n=3) said No

 "Would you still choose the same program of study?" Sixteen HSH respondents chose not to answer this question.

> 81.2% (n=56) said Yes 8.7% (n=6) said No 10.1% (n=7) said Not Sure

 "Will you recommend UHCL to friends and family considering college?" Sixteen HSH respondents chose not to answer this question.

97.1% (n=67) said Yes 2.9% (n=2) said No

## **College of Science and Engineering (CSE)**

## **Demographics Information:**

- Respondents: A total of 209 CSE graduating students were invited to participate in fall 2019; the response rate was 28.2% (n=59) compared to spring 2019 (25.0%), fall 2018 (24.7%), spring 2018 (25.7%), fall 2017 (18.8%), and spring 2017 (22.6%).
- Gender: Eight CSE respondents chose not to answer this question.

Males 43.1% (n=22) Females 56.9% (n=29)

• Ethnicity: Eight CSE respondents chose not to answer this question.

White	39.2% (n=20)
Black	3.9% (n=2)
Hispanic	31.4% (n=16)
Asian	21.6% (n=11)
American Indian	0.0% (n=0)
International	0.0% (n=0)
Multi-racial	3.9% (n=2)
Hawaiian/Pacific Islander	0.0% (n=0)

 Question: "If you currently have, or will be starting a new job, to what extent is it related to your major or area of study at UHCL?" Twenty-six CSE respondents chose not to answer this question.

48.5% (n=16) said Directly related 27.3% (n=9) said Somewhat related 24.2% (n=8) said Not related

#### **Overall Satisfaction:**

 "Looking back, how would you evaluate the overall education you received from UHCL?" Eight CSE respondents chose not to answer this question.

84.3% of the respondents (n=51) said they considered the education received at UHCL to be at least Good.

 "In your opinion, did UHCL provide an education worthy of your yearly tuition and fees?" Eight CSE respondents chose not to answer this question.

 "Would you still choose the same program of study?" Eight CSE respondents chose not to answer this question.

> 72.5% (n=37) said Yes 15.7% (n=8) said No 11.8% (n=6) said Not Sure

 "Will you recommend UHCL to friends and family considering college?" Nine CSE respondents chose not to answer this question.

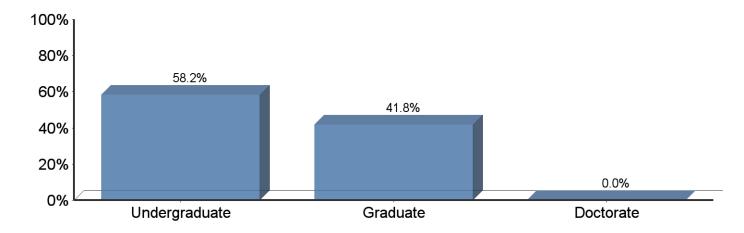
> 86.0% (n=43) said Yes 14.0% (n=7) said No



Office of Institutional Effectiveness

# Graduating Student Survey Fall 2019 - College of Business without Written Comments Report Published: February 2020

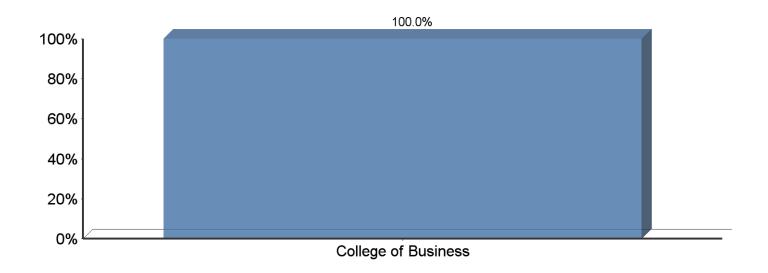
## What will be your degree level?



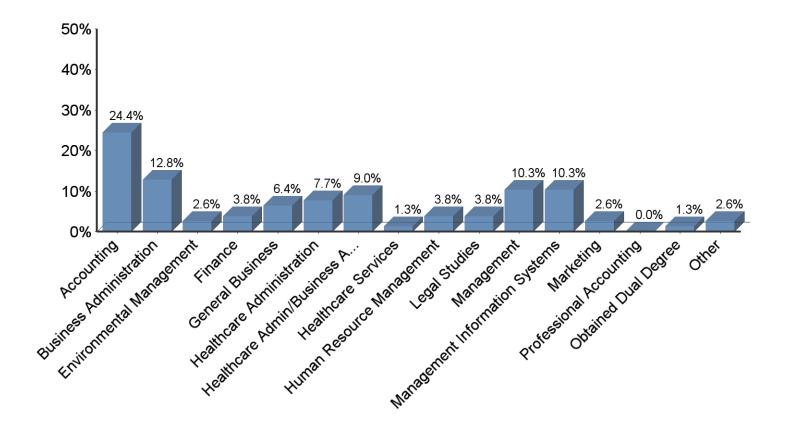
Answer	Response	%
Undergraduate	46	58.2%
Graduate	33	41.8%
Doctorate	0	0.0%
Total	79	100.0%

Note 1: There were a total of 376 BUS students who applied for graduation for the fall 2019 class. 79 BUS students participated in the Graduating Student Survey resulting in a 21.0% overall response rate.

Note 2: All NON-answered questions are EXCLUDED. Please note that this will change the TOTAL number of responses for each question since data vary according to whether students chose to respond or not respond to questions. Effective spring 2017, all completed and partial responses are included in the Graduate Student Survey reports.

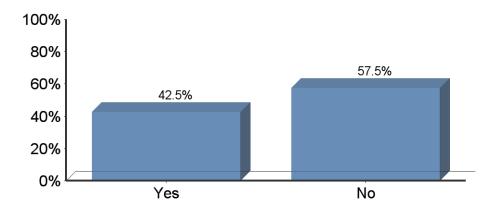


Answer	Response	%
College of Business	79	100.0%
Total	79	100.0%

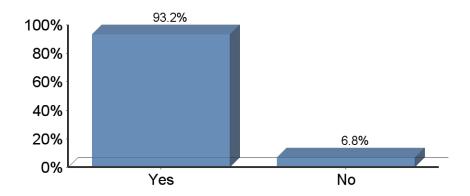


Answer	Response	%
Accounting	19	24.4%
Business Administration	10	12.8%
Environmental Management	2	2.6%
Finance	3	3.8%
General Business	5	6.4%
Healthcare Administration	6	7.7%
Healthcare Admin/Business Administration	7	9.0%
Healthcare Services	1	1.3%
Human Resource Management	3	3.8%
Legal Studies	3	3.8%
Management	8	10.3%
Management Information Systems	8	10.3%
Marketing	2	2.6%
Professional Accounting	0	0.0%
Obtained Dual Degree	1	1.3%
Other	2	2.6%
Total	80	100.0%

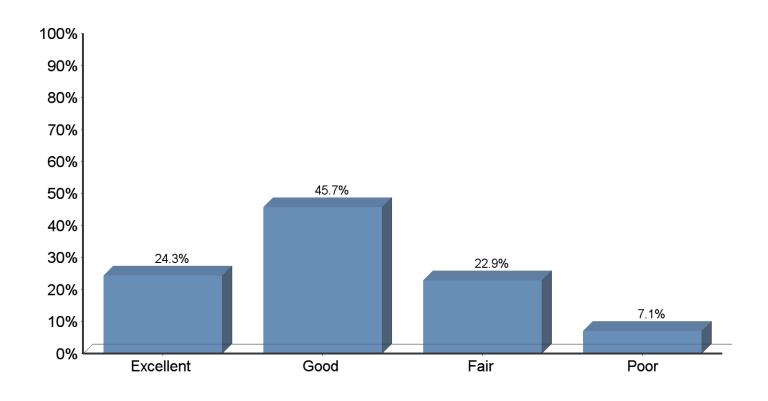
While attending UHCL, did you take any classes away from the main UHCL campus (e.g., Sugar Land, Pearland, Medical Center, etc.)?



Answer	Response	%
Yes	31	42.5%
No	42	57.5%
Total	73	100.0%

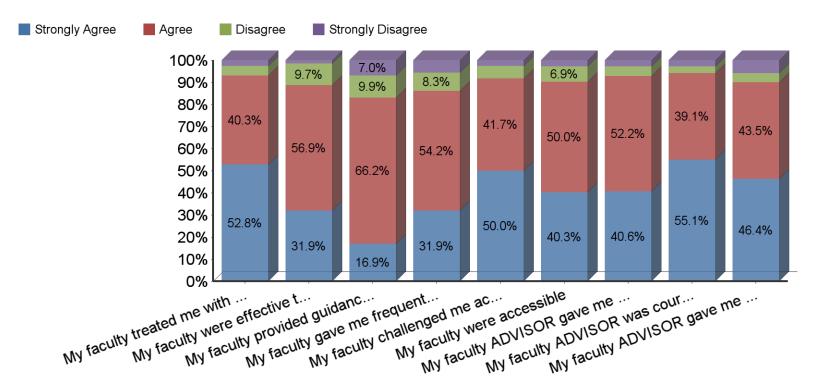


Answer	Response	%
Yes	68	93.2%
No	5	6.8%
Total	73	100.0%



Answer	Response	%
Excellent	17	24.3%
Good	32	45.7%
Fair	16	22.9%
Poor	5	7.1%
Total	70	100.0%

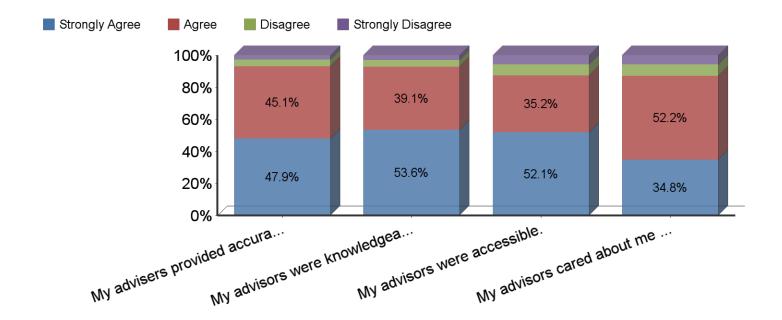
Min Value	Max Value	Average Value	Variance	Standard Deviation	Total Responses	Total Respondents
1	4	2.9	0.8	0.9	70	70



Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Response	Average Value
My faculty treated me with respect.	38	29	3	2	72	3.4
My faculty were effective teachers	23	41	7	1	72	3.2
My faculty provided guidance on obtaining employment in my field.	12	47	7	5	71	2.9
My faculty gave me frequent and prompt feedback regarding academic work.	23	39	6	4	72	3.1
My faculty challenged me academically.	36	30	4	2	72	3.4
My faculty were accessible	29	36	5	2	72	3.3
My faculty ADVISOR gave me accurate information about my program/major.	28	36	3	2	69	3.3
My faculty ADVISOR was courteous.	38	27	2	2	69	3.5
My faculty ADVISOR gave me the time I needed to discuss my program/major.	32	30	3	4	69	3.3

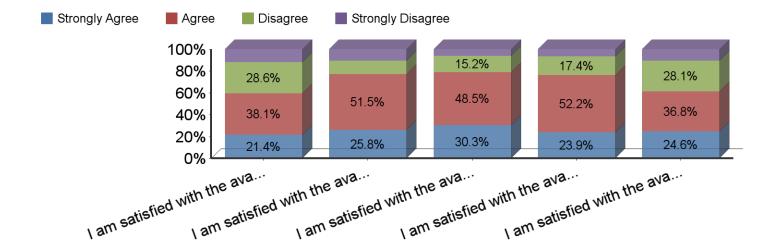
# **Experiences with Faculty (continued)**

Statistic	Min Value	Max Value	Mean	Variance	Standard Deviation	Total Responses	Total Respondents
My advisers provided accurate information about degree requirements and course sequencing.	1	4	3.4	0.5	0.7	71	71
My advisors were knowledgeable of campus policies and procedures.	1	4	3.4	0.5	0.7	69	69
My advisors were accessible.	1	4	3.3	0.7	0.8	71	71
My advisors cared about me as a person.	1	4	3.2	0.6	0.8	69	69



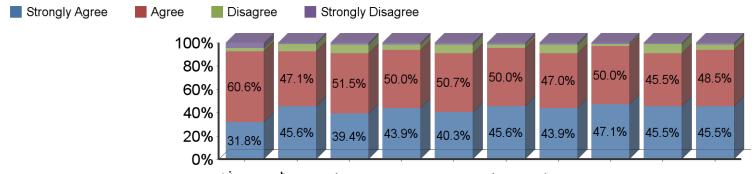
Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Response	Average Value
My advisers provided accurate information about degree requirements and course sequencing.	34	32	3	2	71	3.4
My advisors were knowledgeable of campus policies and procedures.	37	27	3	2	69	3.4
My advisors were accessible.	37	25	5	4	71	3.3
My advisors cared about me as a person.	24	36	5	4	69	3.2

Statistic	Min Value	Max Value	Mean	Variance	Standard Deviation	Total Responses	Total Respondents
My advisers provided accurate information about degree requirements and course sequencing.	1	4	3.4	0.5	0.7	71	71
My advisors were knowledgeable of campus policies and procedures.	1	4	3.4	0.5	0.7	69	69
My advisors were accessible.	1	4	3.3	0.7	0.8	71	71
My advisors cared about me as a person.	1	4	3.2	0.6	0.8	69	69



Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Response	Average Value
I am satisfied with the availability of day classes (before 4 p.m.).	14	21	16	6	57	2.8
I am satisfied with the availability of night classes (after 4 p.m.).	17	34	8	7	66	2.9
I am satisfied with the availability of weekend classes.	9	16	12	5	42	2.7
I am satisfied with the availability of web-based classes.	20	32	10	4	66	3.0
I am satisfied with the availability of off-campus classes.	11	24	8	3	46	2.9

Statistic	Min Value	Max Value	Mean	Variance	Standard Deviation	Total Responses	Total Respondents
I am satisfied with the availability of day classes (before 4 p.m.).	1	4	2.8	0.9	1	57	57
I am satisfied with the availability of night classes (after 4 p.m.).	1	4	2.9	0.8	0.9	66	66
I am satisfied with the availability of weekend classes.	1	4	2.7	0.9	0.9	42	42
I am satisfied with the availability of web-based classes.	1	4	3	0.7	0.8	66	66
I am satisfied with the availability of off- campus classes.	1	4	2.9	0.7	0.8	46	46



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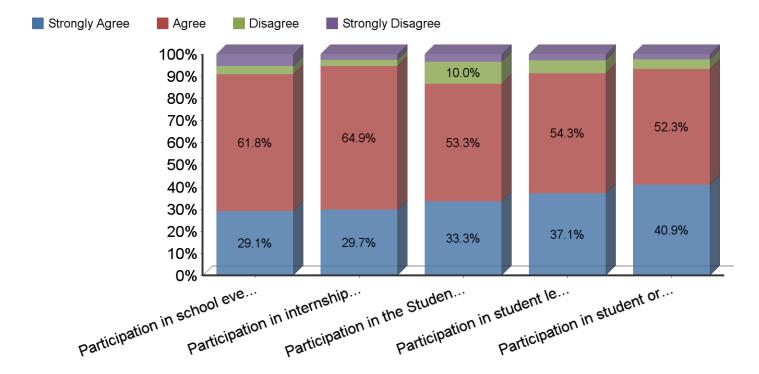
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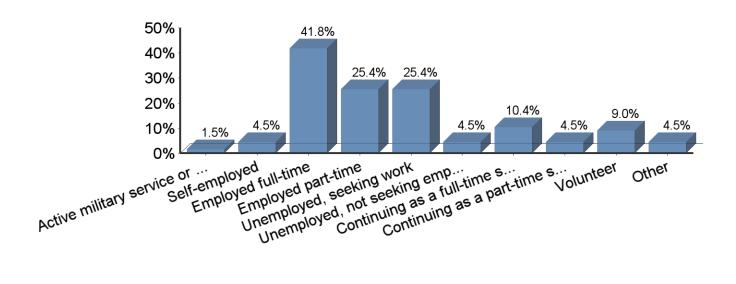
Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Response	Average Value
My program provided the skills and knowledge needed for employment in my field.	21	40	2	3	66	3.2
My program prepared me to think critically.	31	32	4	1	68	3.4
My program prepared me to write effectively.	26	34	5	1	66	3.3
My program prepared me to speak effectively.	29	33	3	1	66	3.4
My program prepared me to apply and manage information technology effectively.	27	34	5	1	67	3.3
My program prepared me to work effectively in a team environment.	31	34	2	1	68	3.4
My program helped me to develop an awareness of local and global diversity.	29	31	5	1	66	3.3
My program prepared me to address the ethical commitments of professional life.	32	34	1	1	68	3.4
My program has made me more reflective about my personal morality.	30	30	5	1	66	3.3
My program has helped me become more conscientious about my role as a responsible citizen.	30	32	3	1	66	3.4

Statistic	Min Value	Max Value	Mean	Variance	Standard Deviation	Total Responses	Total Respondents
My program provided the skills and knowledge needed for employment in my field.	1	4	3.2	0.5	0.7	66	66
My program prepared me to think critically.	1	4	3.4	0.4	0.7	68	68
My program prepared me to write effectively.	1	4	3.3	0.5	0.7	66	66
My program prepared me to speak effectively.	1	4	3.4	0.4	0.6	66	66
My program prepared me to apply and manage information technology effectively.	1	4	3.3	0.5	0.7	67	67
My program prepared me to work effectively in a team environment.	1	4	3.4	0.4	0.6	68	68
My program helped me to develop an awareness of local and global diversity.	1	4	3.3	0.5	0.7	66	66
My program prepared me to address the ethical commitments of professional life.	1	4	3.4	0.4	0.6	68	68
My program has made me more reflective about my personal morality.	1	4	3.3	0.5	0.7	66	66
My program has helped me become more conscientious about my role as a responsible citizen.	1	4	3.4	0.4	0.7	66	66



Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Response	Average Value
Participation in school events made me feel more connected to the university.	16	34	2	3	55	3.1
Participation in internship and co-op projects made me feel more connected to those in my program/major.	11	24	1	1	37	3.2
Participation in the Student Government Association provided an opportunity for my voice to be heard in the university.	10	16	3	1	30	3.2
Participation in student leadership training provided the skills for me to have a successful academic career.	13	19	2	1	35	3.3
Participation in student organizations provided an opportunity for me to learn from my peers.	18	23	2	1	44	3.3

Statistic	Min Value	Max Value	Mean	Variance	Standard Deviation	Total Responses	Total Respondents
Participation in school events made me feel more connected to the university.	1	4	3.1	0.5	0.7	55	55
Participation in internship and co-op projects made me feel more connected to those in my program/major.	1	4	3.2	0.4	0.6	37	37
Participation in the Student Government Association provided an opportunity for my voice to be heard in the university.	1	4	3.2	0.6	0.7	30	30
Participation in student leadership training provided the skills for me to have a successful academic career.	1	4	3.3	0.5	0.7	35	35
Participation in student organizations provided an opportunity for me to learn from my peers.	1	4	3.3	0.5	0.7	44	44

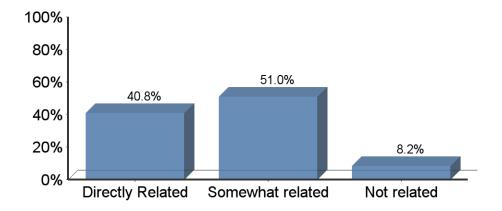


Answer	Response	%
Active military service or dependent	1	1.5%
Self-employed	3	4.5%
Employed full-time	28	41.8%
Employed part-time	17	25.4%
Unemployed, seeking work	17	25.4%
Unemployed, not seeking employment	3	4.5%
Continuing as a full-time student at a 4-yr college after graduation	7	10.4%
Continuing as a part-time student at a 4-yr college after graduation	3	4.5%
Volunteer	6	9.0%
Other	3	4.5%
Total	88	100.0%

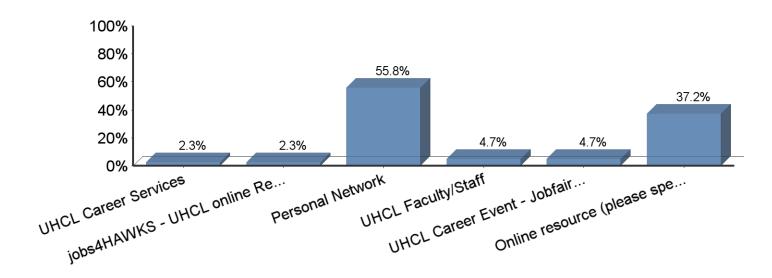
# What is your current status? (continued)

	Other
On campus job but looking for full time	
mother	

If you currently have, or will be starting a new job, to what extent is it related to your major or area of study at UHCL?



Answer	Response	%
Directly Related	20	40.8%
Somewhat related	25	51.0%
Not related	4	8.2%
Total	49	100.0%

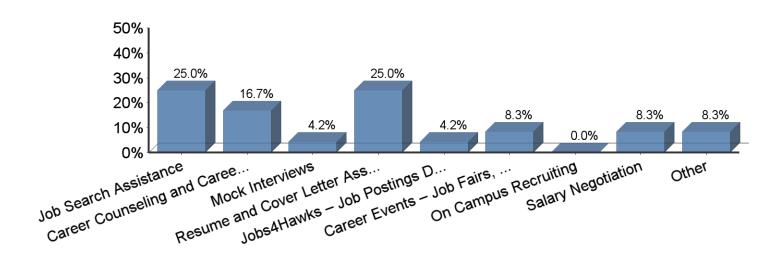


Answer	Response	%
UHCL Career Services	1	2.3%
jobs4HAWKS - UHCL online Resume Database	1	2.3%
Personal Network	24	55.8%
UHCL Faculty/Staff	2	4.7%
UHCL Career Event - Jobfair, Networking Reception or Employer Spotlight	2	4.7%
Online resource (please specify)	16	37.2%
Total	46	100.0%

# How did you find your position? (continued)

Online resource (please specify)
self referred
Galveston Bay Foundation website
Robert Half
Indeed
face book
connections
I'm actually going active duty Army after college
UHCL career opportunities
Indeed
Indeed
Indeed.com
Outside recruiter

I would like to speak with a Career Counselor regarding (please note that you must provide your contact information below if you wish us to contact you):



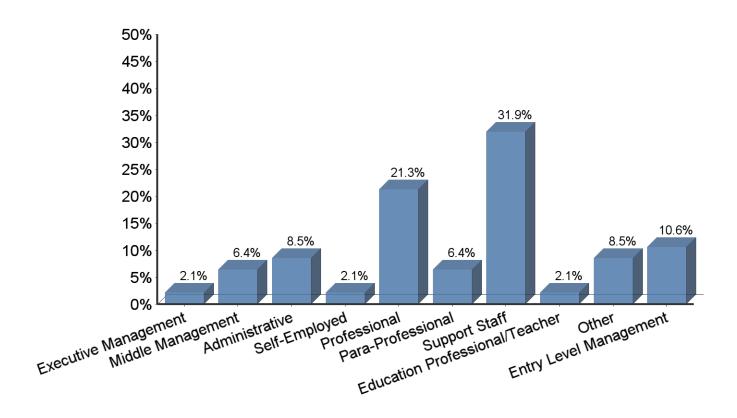
Answer	Response	%
Job Search Assistance	6	25.0%
Career Counseling and Career Assessments	4	16.7%
Mock Interviews	1	4.2%
Resume and Cover Letter Assistance	6	25.0%
Jobs4Hawks – Job Postings Database	1	4.2%
Career Events – Job Fairs, Networking Events, and Workshops	2	8.3%
On Campus Recruiting	0	0.0%
Salary Negotiation	2	8.3%
Other	2	8.3%
Total	24	100.0%

Contact information: Please note that if you provide the contact information below, your responses to this survey will no longer be anonymous.

Statistic	Value
Respondents	14

Internal Audit Intern Axia Partners Bookseller Barnes and Noble	zina .C	Houston Houston Houston Houston Pearland Houston Clear Lake Houston	Texas Tx texas Texas Texas Tx TX TX TX
customer service optum  Staff Auditor Ham, Langston & Bre Automation Program Manager Motiva Enterprises LL Administrative Assistant Emerson  Researcher Assistant Kelsey Research Fou Student Associate Office of Student Invo	zina .C Indation	houston Houston Pearland Houston Clear Lake	texas Texas Texas TX TX
Staff Auditor Automation Program Manager Administrative Assistant Researcher Assistant Student Associate Internal Audit Intern Bookseller  Ham, Langston & Bread Motiva Enterprises LL Emerson Kelsey Research Four Office of Student Involutional Audit Intern Axia Partners Barnes and Noble	.C Indation	Houston Houston Pearland Houston Clear Lake	Texas Texas TX TX
Automation Program Manager  Administrative Assistant  Researcher Assistant  Student Associate  Internal Audit Intern  Bookseller  Motiva Enterprises LL  Emerson  Kelsey Research Fou  Office of Student Invo	.C Indation	Houston Pearland Houston Clear Lake	Texas TX TX
Administrative Assistant Emerson Researcher Assistant Kelsey Research Fou Student Associate Office of Student Invo Internal Audit Intern Axia Partners Bookseller Barnes and Noble	ndation	Pearland Houston Clear Lake	TX TX
Researcher Assistant Student Associate Internal Audit Intern Bookseller  Kelsey Research Four Office of Student Involution Axia Partners Barnes and Noble		Houston Clear Lake	TX
Student Associate Office of Student Involunternal Audit Intern Axia Partners Bookseller Barnes and Noble		Clear Lake	
Internal Audit Intern Axia Partners Bookseller Barnes and Noble	lvement and Leadership		TX
Bookseller Barnes and Noble		Houston	
			Texas
Accountant		Friendswood	TX
Accountant healthcare		Houston	TX
Finance Advisor Shell Oil Company		Katy	TX
Contract Coordinator The University of Tex	as Medical Branch at Galveston	Galveston	Texas
Personal Banker Chase		Houston	TX
Accounts payable administrator Usd group		Houston	Texas
Manager Business Operations Baylor		Houston	TX
Paralegal Chávez Law Firm		Houston	Texas
Certified ophthalmology Technician Retina Consulants of	Houston	Houston	Texas
Intern Castlerock Communic	ies	Houston	Texas
Infusion and billing Manger Clear Lake Specialtie	S	Webster	Texas
NCWS Student Tech II OIE		Houston	Texas
Student Recruiter UHCL - Admissions		Houston	Texas
Access Control New Age Incorporate	d	Augusta	Georgia
Assistant			
Project Engineer RCS		Kemah	TX
Teaching Assistant College of Business.	UHCL	Houston	Texas
Department Assistant 1 UHCL		Houston	Tx
Filing Clerk Anchor Marine Insura	ince	Seabrook	Texas
Sr. Research Coordinator MD ANDERSON CAI	ICER CENTER	HOUSTON	TEXAS
Graduate Intern AccessHealth		Pearland	Texas
Third key the Sherwin williams	Co.	baytown	Tx
HR Assistant			
General Assistant Davis & Associates		Baytown	Texas
Financial Analyst The Boeing Company	/	Pasadena	TX.
Sales consultant Office depot		Kemah	Texas
HR Intern Alley Theater		Houston	TX
Accounting Manager		Stafford	TX
Accounts Payable USRA		HOUSTON	Texas
Research Coordinator III Baylor College of Me	Para	.10001014	TOXAG

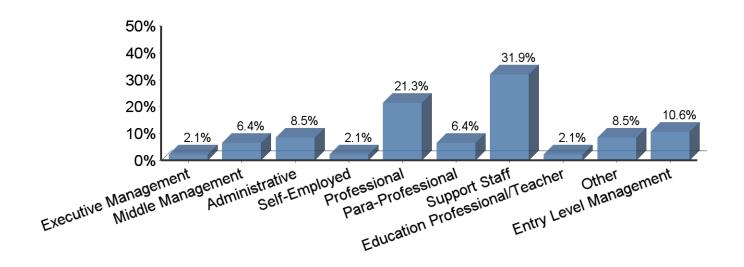
Statistic	Value
Respondents	41



Answer	Response	%
Accounting/Finance	10	21.3%
Aerospace	1	2.1%
Communications	1	2.1%
Counseling	0	0.0%
Education (Admin/Support)	4	8.5%
Education (Teaching)	0	0.0%
Engineering & Mgmt Services	1	2.1%
Environmental	0	0.0%
Health related	11	23.4%
Human Resources	2	4.3%
Utilities/Public Works	0	0.0%
Social Services	1	2.1%
Transportation	0	0.0%
Medical related	5	10.6%
Manufacturing	5	10.6%
Computer Information Systems	2	4.3%
Construction	1	2.1%
Other	7	14.9%
Government (local, state or federal including education)	2	4.3%
Legal Services/Criminal Justice	1	2.1%
Marketing/Advertising	0	0.0%
Real Estate/ Land Management	0	0.0%
Retail	3	6.4%
Total	57	100.0%

# Which industry best describes your current place of employment? (continued)

Other	
Food	
Military	
Non-Profit	
Retail	
Hospitality	
Insurance/Financial Services	
Oil & Gas	



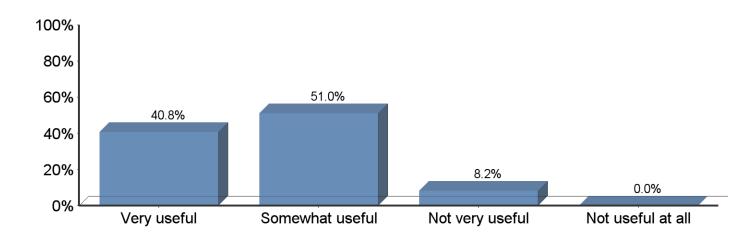
Answer	Response	%
Executive Management	1	2.1%
Middle Management	3	6.4%
Administrative	4	8.5%
Self-Employed	1	2.1%
Professional	10	21.3%
Para-Professional	3	6.4%
Support Staff	15	31.9%
Education Professional/Teacher	1	2.1%
Other	4	8.5%
Entry Level Management	5	10.6%
Total	47	100.0%

# What best describes your current professional position? (continued)

	Other
Bookseller	
customer service	



Answer	Response	%
Less than \$14,999	12	26.7%
\$15,000-\$24,999	4	8.9%
\$25,000-\$34,999	4	8.9%
\$35,000-\$49,999	12	26.7%
\$50,000-\$74,999	9	20.0%
\$75,000-\$99,999	2	4.4%
\$100,000-\$149,999	1	2.2%
\$150,000-\$249,999	1	2.2%
\$250,000-\$499,999	0	0.0%
\$500,000 or more	0	0.0%
Total	45	100.0%



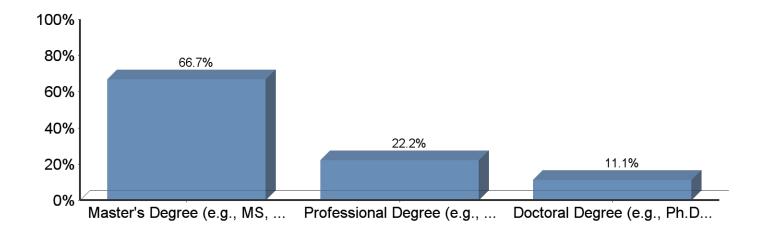
Answer	Response	%
Very useful	20	40.8%
Somewhat useful	25	51.0%
Not very useful	4	8.2%
Not useful at all	0	0.0%
Total	49	100.0%

Min Valu	Max Value	Average Value	Variance	Standard Deviation	Total Responses	Total Respondents
	2 4	3.3	0.4	0.6	49	49

Text Entry
UHCL in Spring 2020 for a MBA with a concentration in HR
UHCL
UHCL

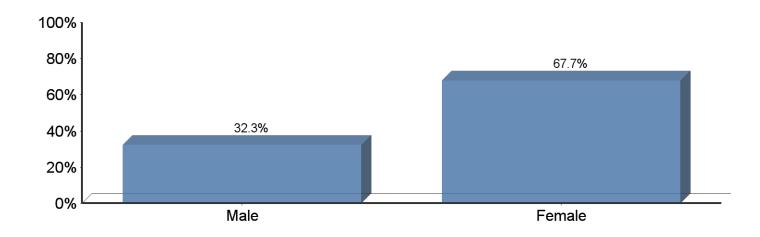
If you plan to attend another institution, what is the name of that university?

	Text Entry
N/A	



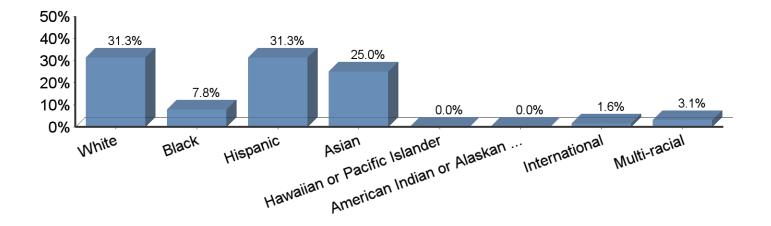
Answer	Response	%
Master's Degree (e.g., MS, MA, MBA)	6	66.7%
Professional Degree (e.g., medicine, law)	2	22.2%
Doctoral Degree (e.g., Ph.D. Ed. D., D.B.A.)	1	11.1%
Total	9	100.0%

#### Gender:

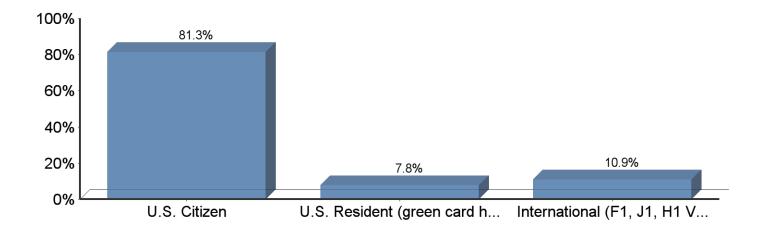


Answer	Response	%
Male	20	32.3%
Female	42	67.7%
Total	62	100.0%

#### Ethnicity:

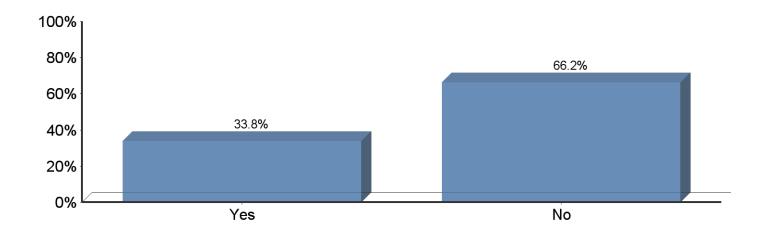


Answer	Response	%
White	20	31.3%
Black	5	7.8%
Hispanic	20	31.3%
Asian	16	25.0%
Hawaiian or Pacific Islander	0	0.0%
American Indian or Alaskan Native	0	0.0%
International	1	1.6%
Multi-racial	2	3.1%
Total	64	100.0%

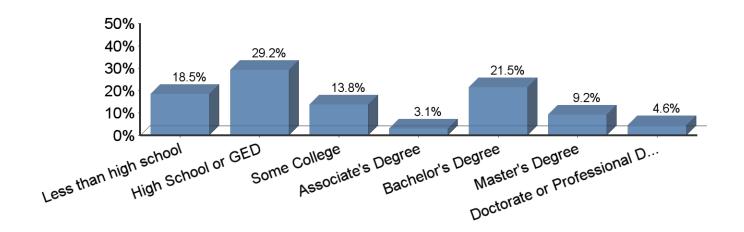


Answer	Response	%
U.S. Citizen	52	81.3%
U.S. Resident (green card holder)	5	7.8%
International (F1, J1, H1 Visa i.e. not US Citizen or Resident)	7	10.9%
Total	64	100.0%

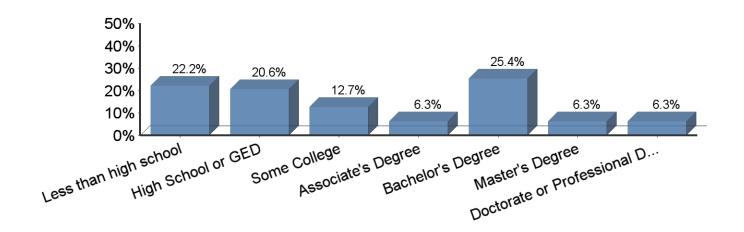
## Are you the first person in your family to obtain a degree?



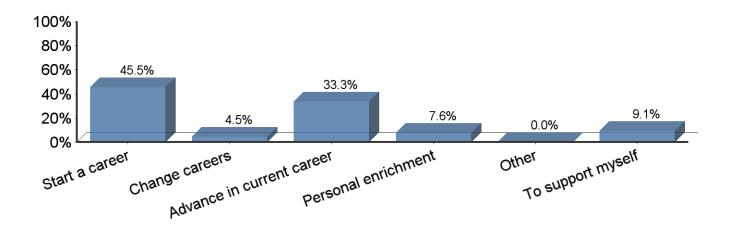
Answer	Response	%
Yes	22	33.8%
No	43	66.2%
Total	65	100.0%



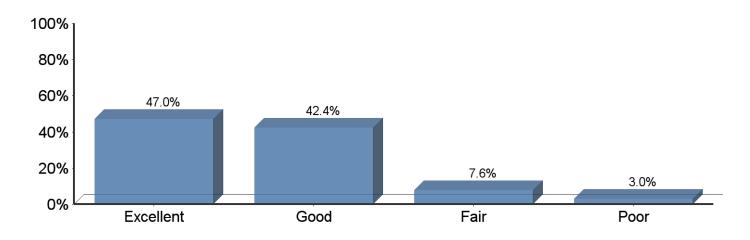
Answer	Response	%
Less than high school	12	18.5%
High School or GED	19	29.2%
Some College	9	13.8%
Associate's Degree	2	3.1%
Bachelor's Degree	14	21.5%
Master's Degree	6	9.2%
Doctorate or Professional Degree	3	4.6%
Total	65	100.0%



Answer	Response	%
Less than high school	14	22.2%
High School or GED	13	20.6%
Some College	8	12.7%
Associate's Degree	4	6.3%
Bachelor's Degree	16	25.4%
Master's Degree	4	6.3%
Doctorate or Professional Degree	4	6.3%
Total	63	100.0%

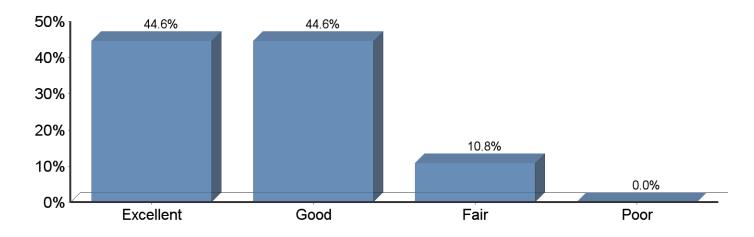


Answer	Response	%
Start a career	30	45.5%
Change careers	3	4.5%
Advance in current career	22	33.3%
Personal enrichment	5	7.6%
Other	0	0.0%
To support myself	6	9.1%
Total	66	100.0%



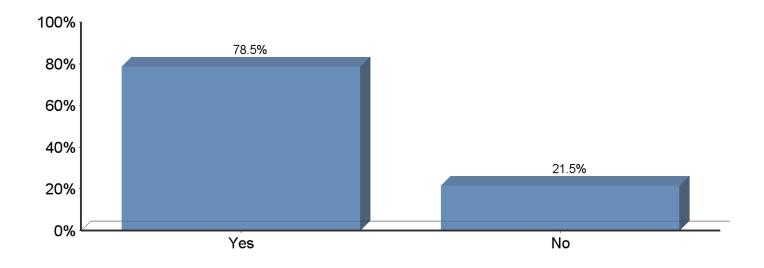
Answer	Response	%
Excellent	31	47.0%
Good	28	42.4%
Fair	5	7.6%
Poor	2	3.0%
Total	66	100.0%

Min Value	Max Value	Average Value	Variance	Standard Deviation	Total Responses	Total Respondents
1	4	3.3	0.6	0.8	66	66

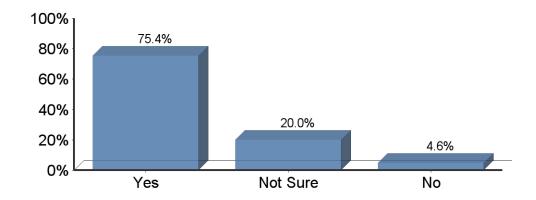


Answer	Response	%
Excellent	29	44.6%
Good	29	44.6%
Fair	7	10.8%
Poor	0	0.0%
Total	65	100.0%

Min Value	Max Value	Average Value	Variance	Standard Deviation	Total Responses	Total Respondents
2	4	3.3	0.4	0.7	65	65



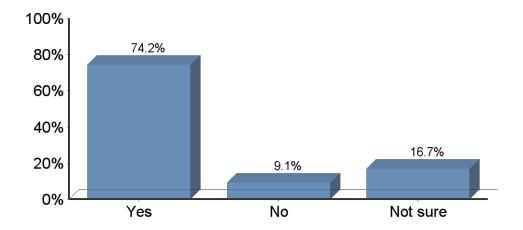
Answer	Response	%
Yes	51	78.5%
No	14	21.5%
Total	65	100.0%



Answer	Response	%
Yes	49	75.4%
No	3	4.6%
Not Sure	13	20.0%
Total	65	100.0%

## Please explain:

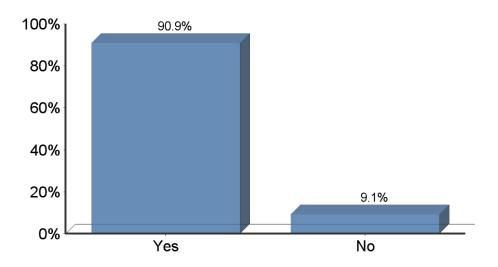
Statistic	Value
Respondents	12



Answer	Response	%
Yes	49	74.2%
No	6	9.1%
Not sure	11	16.7%
Total	66	100.0%

## Please explain:

Statistic	Value
Respondents	6



Answer	Response	%
Yes	60	90.9%
No	6	9.1%
Total	66	100.0%

## Please explain:

Statistic	Value
Respondents	8

# Additional Comments for any issues or concerns you may have:

Sta	atistic	Value
Respondents		8