

University of Houston Clear Lake

Academic Council Meeting
Thursday, January 11, 2024
2:00 p.m. – 3:30 p.m.
B1333
Minutes

Dr. Christopher Maynard

Approval of October 12, 2023 Minutes – Minutes were unanimously approved.

A. Items

1. **CSE Engineering Management Minor** - Robert Phalen, Interim CSE Dean, shared that the minor will open be open to undergraduates bringing value to those entering the workforce while encouraging further studies in the program.

Motion made to approve the minor. Motion carried. Item will move to University Council.

2. **UHCL AAAP Promotion and Tenure** Stephen Cotten, Faculty Senate President, explained that standardized amounts were distributed in the past. The updated amounts will be added to the policy as follows:

Promotion to Associate Professor will come with an increase in base, 9-mo salary equal to the greater of \$6,000 or 5% of 9-mo salary had the promotion not been granted. This promotion increase should be calculated after any applicable merit is awarded.

Promotion to (Full) Professor will come with an increase in base, 9-mo salary equal to the greater of \$10,000 or 8% of 9-mo salary had the promotion not been granted. This promotion increase should be calculated after any applicable merit is awarded.

Provost recommended this be revisited once Faculty Salary Study is implemented to make certain equity is maintained with CUPA long term. It will be important to keep track and continue to monitor. If University Council will need to clarify when update will go in effect. This will require commitment from PBC and the VP of Finance and Administration. If this passes in University Council, Faculty Senate and the Provost will need discuss further with the President and VP A&F on option of implementing FY26. Enrollment is critical for support.

Motion made to approve. Motion carried. Item will move to University Council.



3. **UHS General Counsel Update on Post Tenure** Stephen Cotton, Faculty Senate President, provided an update after meeting with UHS General Counsel and other UHS campus faculty senate representatives. UHS has agreed to option between:

- Default, UHS's 1-year teaching, 1-year service and 1-year research performance plan
- New, 1-year service, 1-year teaching and 3-year research performance plan.

Faculty Life has approved, Faculty Senate will vote at February meeting.

Discussion included obstacles and implementation challenges:

If passed, each college would need to adjust their point system for research scoring

Colleges come up with process for this year's cycle, then next year more discussion

Decision to opt out – dependent on disciplines

Faculty be notified of 3-year requirement, not 1 year

Faculty awareness and impact

Timing – same year report and implementation

Evaluation for merit – how scores impact merit

Use as transition year for evaluations

Use of qualitative progress assessment

Provost requested colleges discuss with leadership to think about what to work on ahead of the Faculty Senate approval and college impact. Stephen Cotton will send Charise the current DRAFT for placement in the Academic Council TEAMS folder.

B. Discussion

Winter weather warning. UHCL hopes to avoid a closure on the first day of class. Moving face-to-face first day classes to remote is not an option and can be disruptive to the students. Dependent on whether conditions are dangerous or there are power outages, classes may be delayed or cancelled.

Guests

- Lee Hilyer

Roster Below



ACADEMIC COUNCIL 2023-2024

DATE: 1-11-2024

Title	Member		Alternate	
Senior V.P. for Academic Affairs & Provost (Chair)	Christopher	Maynard	Kathryn	Matthew
Vice Provost	Kathryn	Matthew	Pam	Shelman
AVP - Student Success and Initiatives	Tim	Richardson	Maria	Ramos
Council of Professors	Liwen	Shih	Laurie	Weaver
Council of Chairs	Lisa	Gossett		
Dean - COB	Ed	Waller	Troy	Voelker
Dean - HSH	Glenn	Sanford	Shreereka	Subramanian
Dean - CSE	Robert	Phalen	David	Garrison
Dean - COE	Joan	Pedro	Terry	Shepherd
Snr Assoc VP - OIT/CIO	LeeBrian	Gaskins	Lee	Hilyer
FSEC - Senator At Large (COB)	Kathleen	Garland		
FSEC - Chair, Budget & Facilities (COB)	Ivelina	Pavlova-Stout		
FSEC - Chair, Curriculum (COE)	Sheila	Baker		
FSEC - Chair, Faculty Life (CSE)	Daniel	Imrecke		
FSEC - Chair, Teaching & Research (CSE)	Gene	Shan		
FSEC - Past President (HSH)	Christine	Walther		
FSEC - President (COB)	Steven	Cotten		
FSEC - President-Elect (COE)	Renée	Lastrapes		
FAAF Provost Office				
Guest:				
Secretariat: Charise Armstrona x 3004	60% Quorum		=PRESENT	

