

Human Resources 2007-08

Institution: University of Houston-Clear Lake (225414)

User ID: P72254141

Human Resources Screening Questions**Does your institution have any part-time staff?**

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** and **Fall Staff** sections.

Yes

No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No

Yes

Are ALL of the instructional staff military personnel?

No

Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No

Yes

Do ALL of the instructional staff teach pre-clinical or clinical medicine?

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2007 either for the first time or after a break in service AND who were still on the payroll of the institution as of November 1, 2007? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes

No

CAVEATS

Institution: University of Houston-Clear Lake (225414)

User ID: P72254141

Part A - Employees by Assigned Position - Full-time staff**Number of full-time staff by faculty status and primary function/occupational activity****As of November 1, 2007**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	0	0	1	0	1
<u>Instruction/research/public service</u>	100	64	36	1	201
Primarily instruction + Instruction/research/public service	100	64	37	1	202
<u>Primarily research</u>	18	3	2	0	23
<u>Primarily public service</u>					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	118	67	39	1	225
<u>Executive/administrative/managerial</u>	12	1	9	46	68
<u>Other professionals (support/service)</u>	1		8	153	162
<u>Technical and paraprofessionals</u>				26	26
<u>Clerical and secretarial</u>				153	153
<u>Skilled crafts</u>				22	22
<u>Service/Maintenance</u>				47	47
Total full time	131	68	56	448	703
Total from prior year	121	73	53	444	691

Institution: University of Houston-Clear Lake (225414)

User ID: P72254141

Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

As of November 1, 2007

Faculty status

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
<u>Primarily instruction</u>	2	1	253	1	257	
<u>Instruction/research/public service</u>			1		1	68
Primarily instruction + Instruction/research/public service	2	1	254	1	258	68
<u>Primarily research</u>					0	
<u>Primarily public service</u>					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	2	1	254	1	258	68
<u>Executive/administrative/managerial</u>					0	
<u>Other professionals (support/service)</u>			2	7	9	4
<u>Technical and paraprofessionals</u>					0	
<u>Clerical and secretarial</u>				12	12	
<u>Skilled crafts</u>					0	
<u>Service/Maintenance</u>					0	
Total part time	2	1	256	20	279	72
Total from prior year	1		272	23	296	60

Institution: University of Houston-Clear Lake (225414)

User ID: P72254141

Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity****As of November 1, 2007**

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Total
<u>Primarily instruction</u>	1	1	257	276	258
<u>Instruction/research/public service</u>	201	191	1	1	202
Primarily instruction + Instruction/research/public service	202	192	258	277	460
<u>Primarily research</u>	23	28	0		23
<u>Primarily public service</u>	0		0		0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	225	220	258	277	483
<u>Executive/administrative/managerial</u>	68	63	0	1	68
<u>Other professionals (support/service)</u>	162	153	9	6	171
<u>Technical and paraprofessionals</u>	26	29	0		26
<u>Clerical and secretarial</u>	153	157	12	12	165
<u>Skilled crafts</u>	22	23	0		22
<u>Service/Maintenance</u>	47	46	0		47
Grand total	703	691	279	296	982

Institution: University of Houston-Clear Lake (225414)

User ID: P72254141

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank****As of November 1, 2007**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	0	31	1	32
Associate professors	0	38	0	38
Assistant professors	0	25	0	25
Instructors	0	1	0	1
Lecturers	0	10	2	12
No academic rank	0	0	0	0
Total men	0	105	3	108
Women				
Professors	0	9	0	9
Associate professors	0	24	0	24
Assistant professors	0	35	0	35
Instructors	0	1	0	1
Lecturers	0	24	1	25
No academic rank	0	0		0
Total women	0	93	1	94
Total (men + women)	0	198	4	202
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				202
Total from prior year (Salaries section)	1	187	4	192

Institution: University of Houston-Clear Lake (225414)

User ID: P72254141

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status****** Applicable to 4-year degree-granting institutions only ********Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank****As of November 1, 2007**

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	31				31
Associate Professors	35	3			38
Assistant Professors		25			25
Instructors					1
Lecturers			10		10
No academic rank					0
Total men	66	28	10	0	105
Total men prior year	60	30	10	0	100
Women					
Professors	9				9
Associate Professors	24				24
Assistant Professors		35			35
Instructors		1			1
Lecturers			24		24
No academic rank					0
Total women	33	36	24	0	93
Total women prior year	30	36	21	0	87
Total (men + women)	99	64	34	0	198

Institution: University of Houston-Clear Lake (225414)

User ID: P72254141

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2007

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	1				1
Associate Professors					0
Assistant Professors					0
Instructors					0
Lecturers			2		2
No academic rank					0
Total men	1	0	2	0	3
Total men prior year	1	0	2	0	3
Women					
Professors					0
Associate Professors					0
Assistant Professors					0
Instructors					0
Lecturers			1		1
No academic rank					0
Total women	0	0	1	0	1
Total women prior year	0	0	1	0	1
Total (men + women)	1	0	3	0	4

Institution: University of Houston-Clear Lake (225414)

User ID: P72254141

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank****As of November 1, 2007**

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	31	2,848,115	91,875	88,138
Associate professors	38	2,619,817	68,943	68,438
Assistant professors	25	1,727,906	69,116	63,438
Instructors	1	43,145	43,145	0
Lecturers	10	480,667	48,067	49,074
No academic rank	0			
Total men	105	7,719,650		
Women				
Professors	9	721,334	80,148	79,507
Associate professors	24	1,649,695	68,737	62,769
Assistant professors	35	2,021,896	57,768	56,033
Instructors	1	43,145	43,145	42,844
Lecturers	24	1,076,381	44,849	45,117
No academic rank	0			
Total women	93	5,512,451		
Total (men + women)	198	13,232,101		

Institution: University of Houston-Clear Lake (225414)

User ID: P72254141

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank****As of November 1, 2007**

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	1	85,279	85,279	84,113
Associate professors	0			
Assistant professors	0			
Instructors	0			
Lecturers	2	163,935	81,968	79,196
No academic rank	0			
Total men	3	249,214		
Women				
Professors	0			0
Associate professors	0			
Assistant professors	0			
Instructors	0			
Lecturers	1	70,300	70,300	67,746
No academic rank				
Total women	1	70,300		
Total (men + women)	4	319,514		

Institution: University of Houston-Clear Lake (225414)

User ID: P72254141

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2007**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	160	823,658	5,148	4,958
<u>Retirement plans (other than Social Security) - Vested after 5-years</u>	38	114,734	3,019	3,150
Medical/dental plans	187	1,054,981	5,642	4,712
Group life insurance	187	5,004	27	27
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	195	1,027,198	5,268	4,967
Unemployment compensation				
Worker's compensation				
Other benefits in kind with cash options				
Total expenditures		3,025,575		

Institution: University of Houston-Clear Lake (225414)

User ID: P72254141

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods****As of November 1, 2007**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	3	17,775	5,925	5,655
<u>Retirement plans (other than Social Security) - Vested after 5-years</u>	1	5,117	5,117	5,043
Medical/dental plans	4	22,144	5,536	4,605
Group life insurance	4	107	27	27
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	4	24,661	6,165	5,934
Unemployment compensation				
Worker's compensation				
Other benefits in kind with cash options				
Total expenditures		69,804		

Institution: University of Houston-Clear Lake (225414)

User ID: P72254141

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text" value="6"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	12
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>White, non-Hispanic</u>	<input type="text" value="28"/>	<input type="text" value="34"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	62
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	35	43	0	0	0	0	78
Women							
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>White, non-Hispanic</u>	<input type="text" value="7"/>	<input type="text" value="24"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	31
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	9	30	1	0	0	0	40
Total (men+women)	44	73	1	0	0	0	118
Total from EAP							118

Institution: University of Houston-Clear Lake (225414)

User ID: P72254141

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	7
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="15"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	19
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	4	25	1	0	0	30
Women							
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="24"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	25
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	0	36	1	0	0	37
Total (men+women)	0	4	61	2	0	0	67
Total from EAP							67

Institution: University of Houston-Clear Lake (225414)

User ID: P72254141

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident Alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	11	2	13
Race/ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	0	0	0	11	2	13
Women							
Nonresident Alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	1
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2	1	3
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	18	4	22
Race/ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	0	0	0	20	6	26
Total (men+women)	0	0	0	0	31	8	39
Total from EAP							39

Institution: University of Houston-Clear Lake (225414)

User ID: P72254141

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Total
Men	
<u>Nonresident Alien</u>	<input type="text" value="0"/>
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>
<u>Asian/Pacific Islander</u>	<input type="text" value="0"/>
<u>Hispanic</u>	<input type="text" value="0"/>
<u>White, non-Hispanic</u>	<input type="text" value="0"/>
<u>Race/ethnicity unknown</u>	<input type="text" value="0"/>
Total men	0
Women	
<u>Nonresident Alien</u>	<input type="text" value="0"/>
<u>Black, non-Hispanic</u>	<input type="text" value="0"/>
<u>American Indian/Alaska Native</u>	<input type="text" value="0"/>
<u>Asian/Pacific Islander</u>	<input type="text" value="1"/>
<u>Hispanic</u>	<input type="text" value="0"/>
<u>White, non-Hispanic</u>	<input type="text" value="0"/>
<u>Race/ethnicity unknown</u>	<input type="text" value="0"/>
Total women	1
Total (men+women)	1
Total from EAP	1

Institution: University of Houston-Clear Lake (225414)

User ID: P72254141

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity


As of November 1, 2007

	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	2	0	2
<u>Black, non-Hispanic</u>	5	7	12
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	19	12	31
<u>Hispanic</u>	1	7	8
<u>White, non-Hispanic</u>	94	78	172
<u>Race/ethnicity unknown</u>	0	0	0
Total (must equal Part H (next part))	121	104	225

Institution: University of Houston-Clear Lake (225414)

User ID: P72254141

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount**Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity****(Include all staff from these functions, including those with and without faculty status.)****As of November 1, 2007**

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	2	2
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	5	5
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="19"/>	<input type="text"/>	19	19
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1	1
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="91"/>	<input type="text" value="3"/>	94	94
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
Total men	0	118	3	121	121
Women					
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="7"/>	<input type="text"/>	7	7
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="12"/>	<input type="text"/>	12	12
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="7"/>	<input type="text"/>	7	7
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="77"/>	<input type="text" value="1"/>	78	78
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
Total women	0	103	1	104	104
Total (men+women)	 0	221	4	225	225
Total from EAP				225	
Total (men+women) from Fall 2005	4	208	5		

Institution: University of Houston-Clear Lake (225414)

User ID: P72254141

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals**Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity****(Include all staff from these functions, including those with and without faculty status.)****As of November 1, 2007**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident Alien			1			1		2
Black, non-Hispanic				1	2	1	1	5
American Indian/Alaska Native								
Asian/Pacific Islander			1	4	4	7	3	19
Hispanic					1			1
White, non-Hispanic		3	10	28	20	22	8	91
Race/ethnicity unknown								
Total men	0	3	12	33	27	31	12	118
Women								
Nonresident alien								
Black, non-Hispanic			3	3	1			7
American Indian/Alaska Native								
Asian/Pacific Islander			4	4	2	1	1	12
Hispanic				5	1	1		7
White, non-Hispanic	1	3	30	17	12	11	3	77
Race/ethnicity unknown								
Total women	1	3	37	29	16	13	4	103
Total (men+women)	1	6	49	62	43	44	16	221

Institution: University of Houston-Clear Lake (225414)

User ID: P72254141

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2007

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident Alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Asian/Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
White, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	3
Race/ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Total men	0	0	0	0	1	2	0	3
Women								
Nonresident Alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Asian/Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
White, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
Race/ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Total women	0	0	0	0	1	0	0	1
Total (men+women)	0	0	0	0	2	2	0	4

Institution: University of Houston-Clear Lake (225414)

User ID: P72254141

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals**Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident Alien			1					1
Black, non-Hispanic			1		1			2
American Indian/Alaska Native								0
Asian/Pacific Islander							1	1
Hispanic				1				1
White, non-Hispanic			2	6	5	5	10	28
Race/ethnicity unknown								0
Total men	0	0	4	7	6	5	11	33
Women								
Nonresident Alien								0
Black, non-Hispanic			1	3	1			5
American Indian/Alaska Native								0
Asian/Pacific Islander					1			1
Hispanic				3			1	4
White, non-Hispanic	2	1	2	9	3	5	3	25
Race/ethnicity unknown								0
Total women	2	1	3	15	5	5	4	35
Total (men+women)	2	1	7	22	11	10	15	68
Total from EAP								68

Institution: University of Houston-Clear Lake (225414)

User ID: P72254141

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals**Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien								0
Black, non-Hispanic		2	3					5
American Indian/Alaska Native								0
Asian/Pacific Islander		2	1		1			4
Hispanic		1	1					2
White, non-Hispanic		12	20	7	3	1		43
Race/ethnicity unknown								0
Total men	0	17	25	7	4	1	0	54
Women								
Nonresident alien								0
Black, non-Hispanic		7	3	1				11
American Indian/Alaska Native			1					1
Asian/Pacific Islander		3	2	2				7
Hispanic		6	5	1	1			13
White, non-Hispanic		21	37	16	2			76
Race/ethnicity unknown								0
Total women	0	37	48	20	3	0	0	108
Total (men+women)	0	54	73	27	7	1	0	162
Total from EAP								162

Institution: University of Houston-Clear Lake (225414)

User ID: P72254141

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	3	<input type="text"/>	<input type="text"/>	3
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	1
<u>Asian/Pacific Islander</u>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	4	<input type="text"/>	<input type="text"/>	4
<u>White, non-Hispanic</u>	<input type="text"/>	4	6	<input type="text"/>	<input type="text"/>	10
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	5	13	1	0	19
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	1
<u>Hispanic</u>	<input type="text"/>	2	1	<input type="text"/>	<input type="text"/>	3
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	1	1	<input type="text"/>	2
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	2	4	1	0	7
Total (men+women)	0	7	17	2	0	26
Total from EAP						26

Institution: University of Houston-Clear Lake (225414)

User ID: P72254141

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	3
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	8	1	0	0	9
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="12"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	17
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	6
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="12"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	18
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="62"/>	<input type="text" value="40"/>	<input type="text"/>	<input type="text"/>	102
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	91	53	0	0	144
Total (men+women)	0	99	54	0	0	153
Total from EAP						153

Institution: University of Houston-Clear Lake (225414)

User ID: P72254141

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	1	3	3	1	<input type="text"/>	8
<u>White, non-Hispanic</u>	1	2	5	3	<input type="text"/>	11
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	2	5	9	4	0	20
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	1
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	1
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	0	2	0	0	2
Total (men+women)	2	5	11	4	0	22
Total from EAP						22

Institution: University of Houston-Clear Lake (225414)

User ID: P72254141

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text" value="5"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	11
<u>White, non-Hispanic</u>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	5
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	7	9	1	0	0	17
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text" value="11"/>	<input type="text" value="11"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	23
<u>White, non-Hispanic</u>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	18	11	1	0	0	30
Total (men+women)	25	20	2	0	0	47
Total from EAP						47

Institution: University of Houston-Clear Lake (225414)

User ID: P72254141

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals****Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
<u>Nonresident alien</u>	1	0	0	0	0	0	1
<u>Black, non-Hispanic</u>	2	5	3	3	1	1	15
<u>American Indian/Alaska Native</u>	0	0	1	0	0	0	1
<u>Asian/Pacific Islander</u>	1	4	1	0	0	0	6
<u>Hispanic</u>	1	2	4	1	8	11	27
<u>White, non-Hispanic</u>	28	43	10	5	11	5	102
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	33	54	19	9	20	17	152
Women							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	5	11	1	17	0	4	38
<u>American Indian/Alaska Native</u>	0	1	0	1	0	0	2
<u>Asian/Pacific Islander</u>	1	7	1	6	0	0	15
<u>Hispanic</u>	4	13	3	18	1	23	62
<u>White, non-Hispanic</u>	25	76	2	102	1	3	209
<u>Race/ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	35	108	7	144	2	30	326
Total (men+women)	68	162	26	153	22	47	478
Total from EAP	68	162	26	153	22	47	

Institution: University of Houston-Clear Lake (225414)

User ID: P72254141

Part J - Fall Staff - Part-time professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text" value="7"/>	<input type="text"/>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text" value="93"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total men	106	0	1
Women			
<u>Nonresident Alien</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text" value="12"/>	<input type="text"/>	<input type="text"/>
<u>American Indian/ Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic</u>	<input type="text" value="7"/>	<input type="text"/>	<input type="text" value="4"/>
<u>White, non-Hispanic</u>	<input type="text" value="128"/>	<input type="text"/>	<input type="text" value="4"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total women	152	0	8
Total (men+women)	258	0	9
Total from EAP	258	0	9

Institution: University of Houston-Clear Lake (225414)

User ID: P72254141

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2007

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
Men				
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total men	0	0	0	0
Women				
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>	2	<input type="text"/>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>	9	<input type="text"/>	<input type="text"/>
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total women	0	12	0	0
Total (men+women)	0	12	0	0
Total from EAP	0	12	0	0

Institution: University of Houston-Clear Lake (225414)

User ID: P72254141

Part J - Fall Staff - Graduate assistants and part-time staff totals**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2007**

Gender and race/ethnicity	Subtotal	<u>Graduate assistants</u>	Part-time total
Men			
<u>Nonresident Alien</u>	0	<input type="text" value="36"/>	36
<u>Black, non-Hispanic</u>	7	<input type="text" value="1"/>	8
<u>American Indian/Alaska Native</u>	0	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	4	<input type="text"/>	4
<u>Hispanic</u>	2	<input type="text" value="2"/>	4
<u>White, non-Hispanic</u>	94	<input type="text" value="3"/>	97
<u>Race/ethnicity unknown</u>	0	<input type="text"/>	0
Total men	107	42	149
Women			
<u>Nonresident Alien</u>	2	<input type="text" value="21"/>	23
<u>Black, non-Hispanic</u>	13	<input type="text" value="1"/>	14
<u>American Indian/ Alaska Native</u>	0	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	3	<input type="text"/>	3
<u>Hispanic</u>	13	<input type="text" value="3"/>	16
<u>White, non-Hispanic</u>	141	<input type="text" value="5"/>	146
<u>Race/ethnicity unknown</u>	0	<input type="text"/>	0
Total women	172	30	202
Total (men+women)	279	72	351
Total from EAP		72	

Institution: University of Houston-Clear Lake (225414)

User ID: P72254141

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2007						
	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women	
<u>Nonresident alien</u>		3	0	36	23	39	23
<u>Black, non-Hispanic</u>		20	45	8	14	28	59
<u>American Indian/Alaska Native</u>		1	2	0	0	1	2
<u>Asian/Pacific Islander</u>		25	27	4	3	29	30
<u>Hispanic</u>		28	69	4	16	32	85
<u>White, non-Hispanic</u>		196	287	97	146	293	433
<u>Race/ethnicity unknown</u>		0	0	0	0	0	0
Grand total		273	430	149	202	422	632

Institution: University of Houston-Clear Lake (225414)

User ID: P72254141

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity****(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)**

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident Alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	4
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White, non-Hispanic	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	3
Race/ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	1	6	0	0	7
Women					
Nonresident Alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	3
Hispanic	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
White, non-Hispanic	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	2
Race/ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	6	0	0	6
Total (men+women)	1	12	0	0	13

Institution: University of Houston-Clear Lake (225414)

User ID: P72254141

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
Nonresident Alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	2
White, non-Hispanic	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	6
Race/ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	2	1	0	0	1	4	8
Women							
Nonresident Alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	3
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	2
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	4
White, non-Hispanic	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
Race/ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	1	6	0	5	0	2	14
Total (men+women)	3	7	0	5	1	6	22

Institution: University of Houston-Clear Lake (225414)

User ID: P72254141

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)**

	Total men	Total women	Total (men+women)
<u>Nonresident Alien</u>	0	0	0
<u>Black, non-Hispanic</u>	0	3	3
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	4	5	9
<u>Hispanic</u>	2	5	7
<u>White, non-Hispanic</u>	9	7	16
<u>Race/ethnicity unknown</u>	0	0	0
Grand total	15	20	35
Grand total from Fall 2005	11	26	37

Institution: University of Houston-Clear Lake (225414)

User ID: P72254141

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Had no problems categorizing staff members.

Institution: University of Houston-Clear Lake (225414)

User ID: P72254141

Explanation Report

There are no explanations for selected survey and institution

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