

Human Resources 2008-09

Institution: University of Houston-Clear Lake (225414)

User ID: P82254141

Human Resources Screening Questions**Does your institution have any part-time staff?**

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** section.

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

- No Yes Are ALL of the instructional staff military personnel?
- No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff** section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

- No, I will not complete Fall Staff
- Yes, I will complete Fall Staff

You may use the space below to provide context for the data you've reported above.

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Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2008 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2008? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes

No

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Screening questions - Method of reporting race and ethnicity for this component**Race/ethnicity question****Which method of reporting race and ethnicity will you use for this component?** NEW race/ethnicity categories (9 categories):

Notes:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Nonresident alienHispanic/LatinoAmerican Indian or Alaska NativeAsianBlack or African AmericanNative Hawaiian or Other Pacific IslanderWhite

Two or more races

Race and ethnicity unknown OLD race/ethnicity categories (7 categories):Nonresident alienBlack, non-HispanicAmerican Indian/Alaska NativeAsian/Pacific IslanderHispanicWhite, non-HispanicRace and ethnicity unknown MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):**NEW categories:**

Notes for NEW categories:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Hispanic/Latino

American Indian or Alaska Native

Asian

Black or African American

Native Hawaiian or Other Pacific Islander

White

Two or more races

OLD categories:

Black, non-Hispanic

American Indian/Alaska Native

Asian/Pacific Islander

Hispanic

White, non-Hispanic

Categories used in BOTH New and Old:

Nonresident alien

Race and ethnicity unknown

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Part A - Employees by Assigned Position - Full-time staff**Number of full-time staff by faculty status and primary function/occupational activity****As of November 1, 2008**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	83	7	6		96
<u>Instruction/research/public service</u>	40	58	25	2	125
Primarily instruction + Instruction/research/public service	123	65	31	2	221
<u>Primarily research</u>	3	2	2		7
<u>Primarily public service</u>					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	126	67	33	2	228
<u>Executive/administrative/managerial</u>	13	1	9	35	58
<u>Other professionals (support/service)</u>	1		8	180	189
<u>Technical and paraprofessionals</u>				21	21
<u>Clerical and secretarial</u>				158	158
<u>Skilled crafts</u>				21	21
<u>Service/Maintenance</u>				51	51
Total full time	140	68	50	468	726
Total from prior year	131	68	56	448	703

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Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

As of November 1, 2008

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction	1		250	2	253	
Instruction/research/public service					0	84
Primarily instruction + Instruction/research/public service	1	0	250	2	253	84
Primarily research					0	
Primarily public service					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	1	0	250	2	253	84
Executive/administrative/managerial					0	
Other professionals (support/service)			3	4	7	8
Technical and paraprofessionals					0	
Clerical and secretarial				12	12	
Skilled crafts					0	
Service/Maintenance				1	1	
Total part time	1	0	253	19	273	92
Total from prior year	2	1	256	20	279	72

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Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity****As of November 1, 2008**

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	Total including Graduate assistants
<u>Primarily instruction</u>	96	1	253	257	0	349
<u>Instruction/research/public service</u>	125	201	0	1	84	209
Primarily instruction + Instruction/research/public service	221	202	253	258	84	558
<u>Primarily research</u>	7	23	0		0	7
<u>Primarily public service</u>	0		0		0	0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	228	225	253	258	84	565
<u>Executive/administrative/managerial</u>	58	68	0		0	58
<u>Other professionals (support/service)</u>	189	162	7	9	8	204
<u>Technical and paraprofessionals</u>	21	26	0		0	21
<u>Clerical and secretarial</u>	158	153	12	12	0	170
<u>Skilled crafts</u>	21	22	0		0	21
<u>Service/Maintenance</u>	51	47	1		0	52
Grand total	726	703	273	279	92	1,091

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Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank****As of November 1, 2008**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	<input type="text"/>	<input type="text" value="32"/>	<input type="text" value="1"/>	33
Associate professors	<input type="text"/>	<input type="text" value="47"/>	<input type="text"/>	47
Assistant professors	<input type="text"/>	<input type="text" value="30"/>	<input type="text"/>	30
Instructors	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
Lecturers	<input type="text"/>	<input type="text" value="11"/>	<input type="text" value="2"/>	13
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	121	3	124
Women				
Professors	<input type="text"/>	<input type="text" value="10"/>	<input type="text"/>	10
Associate professors	<input type="text"/>	<input type="text" value="35"/>	<input type="text"/>	35
Assistant professors	<input type="text"/>	<input type="text" value="33"/>	<input type="text"/>	33
Instructors	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
Lecturers	<input type="text" value="1"/>	<input type="text" value="16"/>	<input type="text" value="1"/>	18
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	1	95	1	97
Total (men + women)	1	216	4	221
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				221
Total from prior year (Salaries section)		198	4	202

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Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2008

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	32				32
Associate Professors	45	2			47
Assistant Professors		29		1	30
Instructors		1			1
Lecturers			11		11
No academic rank					
Total men	77	32	11	1	121
Total men prior year	66	28	10	1	105
Women					
Professors	10				10
Associate Professors	35				35
Assistant Professors		32		1	33
Instructors		1			1
Lecturers			16		16
No academic rank					
Total women	45	33	16	1	95
Total women prior year	33	36	24	0	93
Total (men + women)	122	65	27	2	216

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Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2008

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	1				1
Associate Professors					
Assistant Professors					
Instructors					
Lecturers			2		2
No academic rank					
Total men	1	0	2	0	3
Total men prior year	1	0	2	0	3
Women					
Professors					
Associate Professors					
Assistant Professors					
Instructors					
Lecturers			1		1
No academic rank					
Total women	0	0	1	0	1
Total women prior year	0	0	1	0	1
Total (men + women)	1	0	3	0	4

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Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank

As of November 1, 2008

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	32	2,786,054	87,064	91,875
Associate professors	47	3,176,790	67,591	68,943
Assistant professors	30	1,994,703	66,490	69,116
Instructors	1	43,000	43,000	43,145
Lecturers	11	542,171	49,288	48,067
No academic rank				
Total men	121	8,542,718		
Women				
Professors	10	807,108	80,711	80,148
Associate professors	35	2,313,255	66,093	68,737
Assistant professors	33	2,084,771	63,175	57,768
Instructors	1	43,145	43,145	43,145
Lecturers	16	721,133	45,071	44,849
No academic rank				
Total women	95	5,969,412		
Total (men + women)	216	14,512,130		

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Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank****As of November 1, 2008**

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	1	85,279	85,279	85,279
Associate professors				
Assistant professors				
Instructors				
Lecturers	2	163,935	81,968	81,968
No academic rank				
Total men	3	249,214		
Women				
Professors				
Associate professors				
Assistant professors				
Instructors				
Lecturers	1	70,300	70,300	70,300
No academic rank				
Total women	1	70,300		
Total (men + women)	4	319,514		

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Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

As of November 1, 2008

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	177	913,656	5,162	5,148
<u>Retirement plans (other than Social Security) - Vested after 5-years</u>	39	130,344	3,342	3,019
Medical/dental plans	208	1,174,191	5,645	5,642
Group life insurance	208	5,566	27	27
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	216	1,099,788	5,092	5,268
Unemployment compensation taxes				
Worker's compensation taxes				
Other benefits in kind with cash options				
Total expenditures		3,323,545		

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Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods

As of November 1, 2008

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	<input type="text" value="3"/>	<input type="text" value="18,088"/>	6,029	5,925
Retirement plans (other than Social Security) - Vested after 5-years	<input type="text" value="1"/>	<input type="text" value="5,117"/>	5,117	5,117
Medical/dental plans	<input type="text" value="4"/>	<input type="text" value="22,144"/>	5,536	5,536
Group life insurance	<input type="text" value="4"/>	<input type="text" value="107"/>	27	27
<u>Other insurance benefits (cafeteria plan, etc.)</u>	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	<input type="text"/>	<input type="text"/>		
Tuition plan (dependents only)				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Social Security taxes	<input type="text" value="4"/>	<input type="text" value="24,443"/>	6,111	6,165
Unemployment compensation taxes	<input type="text"/>	<input type="text"/>		
Worker's compensation taxes	<input type="text"/>	<input type="text"/>		
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
Total expenditures		69,899		

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are **Tenured** and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text" value="6"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	13
Hispanic	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
White, non-Hispanic	<input type="text" value="29"/>	<input type="text" value="34"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	63
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	36	45	0	0	0	0	81
Women							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
Hispanic	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
White, non-Hispanic	<input type="text" value="8"/>	<input type="text" value="28"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	36
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	10	35	0	0	0	0	45
Total (men+women)	46	80	0	0	0	0	126
Total from EAP							126

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Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are **On tenure track** and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	8
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
White, non-Hispanic	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="18"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	20
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	2	29	1	0	0	32
Women							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	7
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
White, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text" value="19"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	20
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	0	34	1	0	0	35
Total (men+women)	0	2	63	2	0	0	67
Total from EAP							67

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Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	13	<input type="text"/>	13
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	0	0	0	13	0	13
Women							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	1
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	19	<input type="text"/>	19
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	0	0	0	20	0	20
Total (men+women)	0	0	0	0	33	0	33
Total from EAP							33

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Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text" value="1"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total men	1
Women	
<u>Nonresident alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text" value="1"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total women	1
Total (men+women)	2
Total from EAP	2

Institution: University of Houston-Clear Lake (225414)

User ID: P82254141

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2008

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	1	0	1
<u>Black, non-Hispanic</u>	6	8	14
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	21	10	31
<u>Hispanic</u>	2	7	9
<u>White, non-Hispanic</u>	97	76	173
<u>Race and ethnicity unknown</u>	0	0	0
Total (must equal Part H (next part))	127	101	228

Institution: University of Houston-Clear Lake (225414)

User ID: P82254141

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount**Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity****(Include all staff from these functions, including those with and without faculty status.)****As of November 1, 2008**

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1	1
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="6"/>	<input type="text"/>	6	6
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="21"/>	<input type="text"/>	21	21
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	2	2
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="94"/>	<input type="text" value="3"/>	97	97
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
Total men	0	124	3	127	127
Women					
<u>Nonresident Alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="8"/>	<input type="text"/>	8	8
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="10"/>	<input type="text"/>	10	10
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="7"/>	<input type="text"/>	7	7
<u>White, non-Hispanic</u>	<input type="text" value="1"/>	<input type="text" value="74"/>	<input type="text" value="1"/>	76	76
<u>Race/ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
Total women	1	99	1	101	101
Total (men+women)	1	223	4	228	228
Total from EAP				228	
Total (men+women) from Fall 2007			4		

Institution: University of Houston-Clear Lake (225414)

User ID: P82254141

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2008

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident Alien						1		1
Black, non-Hispanic				2	2	1	1	6
American Indian/Alaska Native								
Asian/Pacific Islander			2	4	6	6	3	21
Hispanic			1		1			2
White, non-Hispanic		2	12	32	18	22	8	94
Race/ethnicity unknown								
Total men	0	2	15	38	27	30	12	124
Women								
Nonresident alien								
Black, non-Hispanic			3	3	1	1		8
American Indian/Alaska Native								
Asian/Pacific Islander			2	4	2	1	1	10
Hispanic		1		5		1		7
White, non-Hispanic	1	3	26	17	12	10	5	74
Race/ethnicity unknown								
Total women	1	4	31	29	15	13	6	99
Total (men+women)	1	6	46	67	42	43	18	223

Institution: University of Houston-Clear Lake (225414)

User ID: P82254141

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2008

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Asian/Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
White, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	2	<input type="text"/>	3
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Total men	0	0	0	0	1	2	0	3
Women								
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Asian/Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
White, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	1
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Total women	0	0	0	0	1	0	0	1
Total (men+women)	0	0	0	0	2	2	0	4

Institution: University of Houston-Clear Lake (225414)

User ID: P82254141

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien								0
Black, non-Hispanic					1			1
American Indian/Alaska Native								0
Asian/Pacific Islander							2	2
Hispanic				1				1
White, non-Hispanic			1	4	4	4	11	24
Race and ethnicity unknown								0
Total men	0	0	1	5	5	4	13	28
Women								
Nonresident alien								0
Black, non-Hispanic				2	1			3
American Indian/Alaska Native								0
Asian/Pacific Islander					2	1		3
Hispanic				2			1	3
White, non-Hispanic	3			9	2	4	3	21
Race and ethnicity unknown								0
Total women	3	0	0	13	5	5	4	30
Total (men+women)	3	0	1	18	10	9	17	58
Total from EAP								58

Institution: University of Houston-Clear Lake (225414)

User ID: P82254141

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien			1					1
Black, non-Hispanic		3	5	1				9
American Indian/Alaska Native								0
Asian/Pacific Islander		1	1		1			3
Hispanic		3	3					6
White, non-Hispanic		11	17	10	3	1		42
Race and ethnicity unknown								0
Total men	0	18	27	11	4	1	0	61
Women								
Nonresident alien								0
Black, non-Hispanic		8	4	1				13
American Indian/Alaska Native			1					1
Asian/Pacific Islander		2	3	4	1			10
Hispanic		7	4	2	1			14
White, non-Hispanic	1	28	36	22	3			90
Race and ethnicity unknown								0
Total women	1	45	48	29	5	0	0	128
Total (men+women)	1	63	75	40	9	1	0	189
Total from EAP								189

Institution: University of Houston-Clear Lake (225414)

User ID: P82254141

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	1	1	<input type="text"/>	<input type="text"/>	2
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	2	<input type="text"/>	<input type="text"/>	2
<u>White, non-Hispanic</u>	<input type="text"/>	3	6	<input type="text"/>	<input type="text"/>	9
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	4	10	0	0	14
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	1
<u>Hispanic</u>	<input type="text"/>	2	1	<input type="text"/>	<input type="text"/>	3
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	2	<input type="text"/>	<input type="text"/>	2
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	2	5	0	0	7
Total (men+women)	0	6	15	0	0	21
Total from EAP						21

Institution: University of Houston-Clear Lake (225414)

User ID: P82254141

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>						0
<u>Black, non-Hispanic</u>		1	1			2
<u>American Indian/Alaska Native</u>						0
<u>Asian/Pacific Islander</u>						0
<u>Hispanic</u>		2				2
<u>White, non-Hispanic</u>		5				5
<u>Race and ethnicity unknown</u>						0
Total men	0	8	1	0	0	9
Women						
<u>Nonresident alien</u>						0
<u>Black, non-Hispanic</u>	1	14	5			20
<u>American Indian/Alaska Native</u>		2				2
<u>Asian/Pacific Islander</u>		4	3			7
<u>Hispanic</u>	1	14	3	2		20
<u>White, non-Hispanic</u>	3	60	36	1		100
<u>Race and ethnicity unknown</u>						0
Total women	5	94	47	3	0	149
Total (men+women)	5	102	48	3	0	158
Total from EAP						158

Institution: University of Houston-Clear Lake (225414)

User ID: P82254141

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	1	3	3	1	<input type="text"/>	8
<u>White, non-Hispanic</u>	1	2	4	3	<input type="text"/>	10
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	2	5	8	4	0	19
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	1
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	1
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	0	2	0	0	2
Total (men+women)	2	5	10	4	0	21
Total from EAP						21

Institution: University of Houston-Clear Lake (225414)

User ID: P82254141

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	3
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text" value="7"/>	<input type="text" value="6"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	14
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	4
Total men	8	8	5	0	0	21
Women						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black, non-Hispanic</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic</u>	<input type="text" value="16"/>	<input type="text" value="12"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	29
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	17	12	1	0	0	30
Total (men+women)	25	20	6	0	0	51
Total from EAP						51

Institution: University of Houston-Clear Lake (225414)

User ID: P82254141

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals****Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
Nonresident alien	0	1	0	0	0	0	1
Black, non-Hispanic	1	9	1	2	1	3	17
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	2	3	2	0	0	0	7
Hispanic	1	6	2	2	8	14	33
White, non-Hispanic	24	42	9	5	10	0	90
Race and ethnicity unknown	0	0	0	0	0	4	4
Total men	28	61	14	9	19	21	152
Women							
Nonresident alien	0	0	0	0	0	0	0
Black, non-Hispanic	3	13	1	20	0	1	38
American Indian/Alaska Native	0	1	0	2	0	0	3
Asian/Pacific Islander	3	10	1	7	0	0	21
Hispanic	3	14	3	20	1	29	70
White, non-Hispanic	21	90	2	100	1	0	214
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	30	128	7	149	2	30	346
Total (men+women)	58	189	21	158	21	51	498
Total from EAP	58	189	21	158	21	51	

Institution: University of Houston-Clear Lake (225414)

User ID: P82254141

Part J - Fall Staff - Part-time professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
Nonresident alien	1		
Black, non-Hispanic	7		
American Indian/Alaska Native			
Asian/Pacific Islander	5		
Hispanic	2		
White, non-Hispanic	85		1
Race and ethnicity unknown			
Total men	100	0	1
Women			
Nonresident alien	4		
Black, non-Hispanic	16		
American Indian/ Alaska Native			
Asian/Pacific Islander	5		1
Hispanic	9		2
White, non-Hispanic	119		3
Race and ethnicity unknown			
Total women	153	0	6
Total (men+women)	253	0	7
Total from EAP	253	0	7

Institution: University of Houston-Clear Lake (225414)

User ID: P82254141

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance
Men				
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total men	0	0	0	0
Women				
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>	2	<input type="text"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>	10	<input type="text"/>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total women	0	12	0	1
Total (men+women)	0	12	0	1
Total from EAP	0	12	0	1

Institution: University of Houston-Clear Lake (225414)

User ID: P82254141

Part J - Fall Staff - Graduate assistants and part-time staff totals**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Subtotal	<u>Graduate assistants</u>	Part-time total
Men			
<u>Nonresident alien</u>	1	<input type="text" value="43"/>	44
<u>Black, non-Hispanic</u>	7	<input type="text" value="1"/>	8
<u>American Indian/Alaska Native</u>	0	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	5	<input type="text" value="2"/>	7
<u>Hispanic</u>	2	<input type="text" value="2"/>	4
<u>White, non-Hispanic</u>	86	<input type="text" value="5"/>	91
<u>Race and ethnicity unknown</u>	0	<input type="text"/>	0
Total men	101	53	154
Women			
<u>Nonresident alien</u>	4	<input type="text" value="28"/>	32
<u>Black, non-Hispanic</u>	19	<input type="text" value="1"/>	20
<u>American Indian/ Alaska Native</u>	0	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	6	<input type="text"/>	6
<u>Hispanic</u>	21	<input type="text" value="4"/>	25
<u>White, non-Hispanic</u>	122	<input type="text" value="6"/>	128
<u>Race and ethnicity unknown</u>	0	<input type="text"/>	0
Total women	172	39	211
Total (men+women)	273	92	365
Total from EAP		92	

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Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2008					
	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	2	0	44	32	46	32
<u>Black, non-Hispanic</u>	23	46	8	20	31	66
<u>American Indian/Alaska Native</u>	0	3	0	0	0	3
<u>Asian/Pacific Islander</u>	28	31	7	6	35	37
<u>Hispanic</u>	35	77	4	25	39	102
<u>White, non-Hispanic</u>	187	290	91	128	278	418
<u>Race and ethnicity unknown</u>	4	0	0	0	4	0
Grand total	279	447	154	211	433	658

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Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	2
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White, non-Hispanic	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="1"/>	6
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	7	0	1	8
Women					
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White, non-Hispanic	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text"/>	6
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	1	4	2	0	7
Total (men+women)	1	11	2	1	15

Institution: University of Houston-Clear Lake (225414)

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Part L - Fall Staff - New hires - Full-time staff by position**Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity****(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
White, non-Hispanic	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	3	2	1	0	0	6
Women							
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black, non-Hispanic	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
American Indian/Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian/Pacific Islander	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	4
Hispanic	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	3
White, non-Hispanic	<input type="text"/>	<input type="text" value="6"/>	<input type="text" value="1"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	13
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	10	1	9	0	1	21
Total (men+women)	0	13	3	10	0	1	27

Institution: University of Houston-Clear Lake (225414)

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Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2008 and
still on payroll of the institution as of November 1, 2008)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	0	0	0
<u>Black, non-Hispanic</u>	2	2	4
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	2	4	6
<u>Hispanic</u>	1	3	4
<u>White, non-Hispanic</u>	9	19	28
<u>Race and ethnicity unknown</u>	0	0	0
Grand total	14	28	42

Institution: University of Houston-Clear Lake (225414)

User ID: P82254141

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

There were no problems categorizing staff members.

Institution: University of Houston-Clear Lake (225414)

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Explanation Report

Number	Source	Location	Description	Severity	Accepted
Screen: Part Time					
1	Row 16 Column 3	Screen Entry	The number entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	There were no part time staff on tenure track. Programming logic for HR Ipedes data has been revised by the UH Main project team for greater accuracy - some variance is expected.				
Screen: Faculty Status 9/10 mo					
2	Row 37 Column 3	Screen Entry	The number entered, 45, has an expected range of between 24 and 42. Please explain this difference.	Explanation	Yes
Reason:	There was an increase in tenured full-time instructional staff. Programming logic for HR Ipedes data has been revised by the UH Main project team for greater accuracy - some variance is expected.				
3	Row 37 Column 7	Screen Entry	The number entered, 16, has an expected range of between 17 and 31. Please explain this difference.	Explanation	Yes
Reason:	There was a decrease in full-time lecturers because the staff either is now on tenure track or is tenured. Programming logic for HR Ipedes data has been revised by the UH Main project team for greater accuracy - some variance is expected.				
Global Edits					
4		Perform Edits	The total number of employees in EAP for full-time primarily instruction entered, 96, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	Programming logic for HR Ipedes data has been revised by the UH Main project team for greater accuracy - some variance is expected.				
5		Perform Edits	The total number of employees in EAP for full-time instruction/research/public service entered, 125, has an expected range of between 141 and 261. Please explain this difference.	Explanation	Yes
Reason:	Programming logic for HR Ipedes data has been revised by the UH Main project team for greater accuracy - some variance is expected.				
6		Perform Edits	The total number of employees in EAP for part-time instruction/research/public service entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	Programming logic for HR Ipedes data has been revised by the UH Main project team for greater accuracy - some variance is expected.				
7		Perform Edits	The total number of employees in EAP for full-time primarily research entered, 7, has an expected range of between 17 and 29. Please explain this	Explanation	Yes

		difference.		
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Reason:	Programming logic for HR IpedS data has been revised by the UH Main project team for greater accuracy - some variance is expected.
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